



Office of Fellowship Education Eligibility Recruitment and Selection

The Department of Anesthesiology Fellowships adhere to the same guidelines used by the Duke University Graduate Medical Education for recruitment and selection of trainees as stated below:

Eligibility for the Fellowships:

1. Please refer to the following information from the Duke GME website regarding employment requirements: <https://gme.duke.edu/training-programs/applicants/employment-requirements>
2. Passed ALL USMLE exams: Step 1, Step 2, and Step 3
3. Fellowship Director must receive:
 - a. A completed common application including personal statement(s)
 - b. Three letters of reference

Recruitment and Selection: In interviewing, recruiting, and selecting Graduate Medical Trainees, all programs must adhere to the Duke University Policies on Equal Employment Opportunity: <https://hr.duke.edu/policies/eeo/>

Duke is an Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

In addition, all programs are required to choose trainees on the basis of ability, aptitude, academic record, and personal qualities such as motivation, ethical standards, and integrity.

Nondiscrimination: The University does not discriminate with regard to race, color, religion, national origin, handicap, veteran status, sexual orientation or preference, sex, or age (except where sex and age are bona fide occupational qualifications).

Applicants for Graduate Medical Education are not required to provide photographs with their applications.