

**Department of Anesthesiology
Office of Fellowship Education Eligibility
Recruitment and Selection**

The Department of Anesthesiology Fellowships adhere to the same guidelines used by the Duke University Graduate Medical Education for recruitment and selection of trainees as stated below:

Eligibility for the Fellowships:

1. Per ACGME Requirements:
 - a. All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program, or in an RCPSC-accredited or CFPC-accredited residency program located in Canada.
 - b. Prior to appointment in the program, fellows must have successfully completed an ACGME, RCPSC, or CFPC-accredited residency in anesthesiology.
 - c. Fellowship programs must receive verification of each entering fellow's level of competency in the required field using ACGME or CanMEDS Milestones assessments from the core residency program.
2. Passed USMLE exams (at least parts I and II with part III to be completed)
3. Fellowship Director must receive:
 1. A completed common application including personal statement (s)
 2. Three letters of reference

Recruitment and Selection: In interviewing, recruiting, and selecting Graduate Medical Trainees, all programs must adhere to the Duke University Policies on Equal Employment Opportunity (Personnel Policy Manual: A-5 and Hiring Guidelines (Personnel Policy Manual: A-10).

In addition, all programs are required to choose trainees on the basis of ability, aptitude, academic record, and personal qualities such as motivation, ethical standards, and integrity.

Nondiscrimination: The University does not discriminate with regard to race, color, religion, national origin, handicap, veteran status, sexual orientation or preference, sex, or age (except where sex and age are bona fide occupational qualifications).

Applicants for Graduate Medical Education are no longer required to provide photographs with their applications. Photographs may be requested after a person has been selected for interview in order to facilitate summary of individual applicants for final selection.